



Intern Application 2012

The CBOQ YOUTH Intern programme is an exciting opportunity to learn about and practice being a servant. Interns work together as a team to make things happen at CBOQ Youth's winter retreats. Being a part of the intern team is an exciting way to serve in the company of other dynamic and interesting young people. The interns are recruited and lead by the Intern Coordinator. Together this team makes things happen behind the scenes of our Avalanche and Blizzard retreats, as they participate in everything from the pre-retreat to traffic control to praying for the students who attend. Also, you may choose whether you'd like to participate in administrative/guest relations, recreation or session production. Some interns return year after year to serve as interns; other come back year after year in other roles. Intern spots are limited, but if this sounds like the opportunity you've been hoping for, we look forward to receiving your application!

A Learning Experience

The best way to learn is through practical hands-on experience mixed with training and reflection. The Intern position is meant to provide young adults who are interested in developing ministry skills an opportunity to gain experience and training.

Interns will learn:

- To serve in many aspects of a large ministry event
- To reflect on ministry and servanthood
- How values shape strategies for ministry
- About their gifts and how to use their gifts in the service of Jesus Christ
- Develop a short-term personal growth plan with the Intern Coordinator

Applying to be an Intern

There are several positions at each retreat.

Interns must be:

1. 18 years of age or older for the Blizzard retreats, and 16 or older for Avalanche
2. Recommended by their pastor/youth leader (cannot be a family member or relative)
3. Willing to learn through practical experiences
4. Develop and complete a personal growth plan with the intern coordinator
5. Have a valid criminal record check and vulnerable sector scan within the last 3 years. This can be achieved either by acknowledging that valid check exists with their church or professional association (e.g. teacher's association) or obtained through CBOQ at their own expense (cost depending on your jurisdiction).

Accommodation and Costs

Interns will be housed at the retreat location. The cost of the weekend is \$50, which helps us to cover the various costs associated with the internships. Financial assistance is available for those who require it. Often local churches cover this cost for the young adults who are participating on this leadership and learning opportunity.

Transportation

Transportation is available from the CBOQ office on the departure date (times to be announced). It is Intern's own responsibility to arrive at the CBOQ office. Contact Alvin Lau for any transportation assistance at cboqyouth@baptist.ca or at (416) 620-2946.

Schedule and Registration

For Interns and other staff, the retreat begins on the Thursday before the students arrive at Muskoka Woods. They will begin working and communicating closely with each other and with the Intern Coordinator once there. Interns are expected on the Thursday preceding the retreat by 8:00 pm (no later); it is the intern's responsibility to make adjustments (including school schedules) accordingly. Leadership development will be overseen by the Intern Coordinator, however work assignments will be given by the appropriate staff member.

Interns will apply as individuals. **Intern recommendation form and application (3 pages) must both be received at the CBOQ office by Wednesday, November 30, 2011.** There are four methods to apply:

1. Go to <https://www.surveymonkey.com/s/intern2012app> to submit your application. Your reference contact and also submit his/her reference online at

<https://www.surveymonkey.com/s/2012reference>.

Note: Please rest assure that SurveyMonkey utilizes SSL which uses the encrypted URLs, secured by Verisign during transmission from you to CBOQ Youth. If there are any questions, please contact Alvin Lau (416-620-2946 or cboqyouth@baptist.ca).

2. Complete the application and fax it to 416-622-2308 attn: Alvin Lau.
3. Complete the application, scan it and email it to cboqyouth@baptist.ca.
4. Complete the application and mail it to:

CBOQ Youth
Intern Application
100-304 The East Mall
Toronto, Ontario M9B 6E2

Intern Application Form

Name: _____ Phone Number: () _____

Applying to be an intern for (if you are interested in more than one area, please rank them in order of preference).

- administrative / guest recreation session production (tech)
relations (general)

for the weekend of (check all appropriate boxes):

- Avalanche (Jan. 12-15) Blizzard 1 (Jan. 26-29) Blizzard 2 (Feb. 2-5)

Address: _____ Apt: _____

City: _____ Province: _____ Postal Code: _____

E-mail: _____

Facebook/Twitter name (optional): _____

Blog site (optional): _____

Date of Birth (mm/dd/yy): ___/___/___ M or F: ___

Home Church: _____

(If required, use a separate sheet to complete any question.)

Why do you want to be an intern?

Please list some of your gifts (e.g. spiritual gifts, skills, talents, etc.):

How would you describe your relationship with Jesus Christ in this last year?

What strengths / experience do you have that would help you as an intern?

What are some of your free-time interests?

What are some learning objectives you want to accomplish with this opportunity?

Are there other candidates you'd recommend? If so, please provide their names and email addresses.

Applicant's signature:

Date:

Recommendation Form

(This form can be submitted either through the applicant or directly to CBOQ; see delivery options in the internship application form.)

Name: _____ Phone Number: () _____

Church Name: _____ Church Position: _____

Email Address: _____*

Recommended Candidate: _____

I have known this candidate for this many years: _____

Knowing that interns are ministry servants at CBOQ Youth's winter retreats, must be willing and able to serve in practical, physical ways and to work together with other staff to serve the larger goals of the youth retreats, I recommend this candidate to be an Intern at their selected CBOQ Youth retreat (Avalanche or Blizzard). Yes / No (circle one)

Would you deem this person safe to work with minors and free from any charges or convictions relating to minors? Yes / No (circle one)

Why do you think/feel that this would be a valuable learning experience for the person being recommended?

What qualities and or gifts would s/he bring to the role of Intern?

Recommended by (signature):

Date:
